



S4C

BAiEed
Black, Asian & Minority Ethnic
BAMEed Wales

ANTI-RACIST WALES 2030 FILM COMPETITION

Activity Five 'Anti-racist Wales 2030 Plan'

Curriculum for Wales Concepts

Expressive Arts	Health and Well-being	Humanities	Languages, Literacy and Communication	Mathematics and Numeracy	Science and Technology
Investigate and inquire	Local contexts	Identity	Our own cultural identity	Creativity and innovation	Evaluate evidence
Explore wales	Self-esteem	Ethnicity	Other people's cultural identity		
Cultural heritage	Connections between their experiences, their mental health and their emotional well-being	Inequality	Interpret		
	Informed and considered decisions	Unfairness	Communication		
	Empathy		Interaction		
	Support the mental health and emotional well-being of others		Explore ideas		
	Critical thinking		Express opinions		
	Social influences				
	A sense of belonging				

The Rules of the Activity

We will all show respect to each other today.

The classroom will be a safe place for us to make comments, ask questions in order to improve our understanding.

If someone in the class belongs to a Diverse Ethnic Community, it is important that they feel comfortable and understand that it is not their responsibility to answer the questions about ethnicity.

Your teacher will do their best to answer any questions you may have.



Use.....	Don't Use....
Black person/ Black People	Blacks/ The Blacks/ The Whites
Ethnicity	Race – there is only one human race
Mixed heritage	Mixed race
If you must generalise, use 'Diverse Ethnic Communities'	BAME or B.A.M.E Individuals should never be referred to as “someone who is diverse” and certainly never as a ‘BAME person’
'An Ethnically Diverse Community'. There is a stronger sense of belonging when using 'community'	'Diverse Ethnic Group' are synonyms, but with the use of 'group' being more prominent when collecting Government statistics

What exactly is the Anti-Racist Wales Plan 2030?

White Privilege

After completing activity 3 'Census 2021' you will be aware that almost 95% of the population of Wales is White.

Is the White population of Wales aware of the daily challenges that members of Diverse Ethnic Communities experience?

Does the White population of Wales realize that a large number of members of the Diverse Ethnic Communities of Wales are treated differently within schools, in hospitals, when dealing with the police and the sporting and cultural world?

The Welsh Government understands that life is easier when you are White because we don't have to worry about being treated differently. This is called White Privilege. The aim of the Anti-Racist Wales Plan 2030 is to listen to the experiences of members of the Diverse Ethnic Communities in order to be able to make Wales a fair and better country for everyone.

What exactly is the Anti-Racist Wales Plan 2030?

The Welsh Government's Anti-Racist Wales Plan 2030 includes targets for improving the experiences of members of the Diverse Ethnic Community in the following areas.

Education	Sport, Culture and the Arts	Gwneud y Gymraeg a'r Saesneg yn gyfartal
Health	Housing	Crime, Justice and Fairness

Before we see the Government's targets, I wonder if you can think about the problems in the following areas and create your own targets that would improve the problems.



Education	Sport, Culture and the Arts	Making the Welsh and English Language Equal
What racial problems exist in this area?	What racial problems exist in this area?	What racial problems exist in this area?
Targets?	Targets?	Targets?
Health	Housing	Crime, Justice and Fairness
What racial problems exist in this area?	What racial problems exist in this area?	What racial problems exist in this area?
Targets?	Targets?	Targets?



This is the Wales Anti-Racism Plan 2030



Education

What racial problems exist in this area?

- Racial bullying takes place in schools across Wales.
- Pupils from Diverse Ethnic Communities experiencing inequality
- Not enough individuals from Diverse Ethnic Communities are included in lessons in Wales.
- Not enough teachers from Diverse Ethnic Communities within Welsh schools.

Targets:

- Improving the experiences of pupils and teachers from Diverse Ethnic Communities who attend or work in Welsh schools by ensuring that the lessons include people of all ethnicities.
- Ensure that all schools in Wales have robust anti-racist rules.
- try to get more teachers from Diverse Ethnic Communities to work in Welsh schools.



Sport, Culture and the Arts

What racial problems exist in this area?

- The majority of members of the Diverse Ethnic Communities do not feel that they have the same opportunity to relax and take part in a range of sporting, cultural or artistic activities.

Targets:

- Ensure that the Welsh Government creates and follows plans on how to include members of Diverse Ethnic Communities in all sporting, cultural and artistic activities.
- Ensuring that we celebrate all the things that make us different in Wales.
- Ensure that everyone understands and celebrates that members of Diverse Ethnic Communities are part of the history of Wales.
- Ensure that racism does not exist in sport, including sport at a local level.



Making the Welsh and English Language Equal

What racial problems exist in this area?

- **Only 2% of the members of Wales' Ethnic Diverse Communities can speak Welsh.**

Targets:

- **Ensure that there is support and opportunities for members of the Diverse Ethnic Communities of Wales to learn Welsh.**
- **Ensure that there are opportunities for members of the Diverse Ethnic Communities of Wales who speak Welsh to receive support to improve their Welsh skills.**
- **Conduct research about Welsh speakers in Diverse Ethnic Communities.**



lechyd

What racial problems exist in this area?

- **Members of the Diverse Ethnic Communities of Wales do not feel they have the right to complain when they have had negative experiences in the health service.**
- **Also, members of the Diverse Ethnic Communities of Wales who work in the Health sector say they receive a great deal of racism from White patients.**

Targets:

- **Ensure that more members of the Diverse Ethnic Communities of Wales are given management positions within the health service.**



Housing

What racial problems exist in this area?

- **When members of Wales's Diverse Ethnic Communities are looking for Social housing, sometimes, some companies don't choose them because of their ethnicity.**

Targets:

- **Ensuring that social housing and new housing are available to members of the Diverse Ethnic Communities of Wales.**
- **Ensure that more leaders who work with housing come from Diverse Ethnic Communities.**
- **Ensure that housing services are anti-racist and treat people fairly and equally.**
- **Ensure there are enough Gypsy and Traveller sites in Wales.**



Trosedd, Cyfaiwnder a Thegwch

What racial problems exist in this area?

- Welsh Government research shows that the police in Wales are more likely to suspect members of the Diverse Ethnic Communities of Wales of crimes.

Targets:

- Ensure that there is support for victims of racist incidents and hate crimes.
- Ensuring that people who enter the criminal justice system are treated fairly and equally.
- Ensure that more people from Diverse Ethnic Communities work in the field of criminal justice.
- Ensuring that the right support is available to women from Diverse Ethnic Communities who suffer violence.