



**05.02.24**

## **Teachers of Wales**

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### **Anti-Racist Wales 2023 Film Competition**

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Dear Teachers of Wales,

After 15 years of working in education as a teacher and Deputy Head in the primary sector, I've began my role as Diversity, Sustainability and Social Purpose Leader for S4C.

Through my role as a teacher and Deputy Head, I received some training on diversity and anti-racist behaviour but I, like many of you, am on a learning journey to improve my understanding of the experiences of the protected characteristics groups.

At times, the journey can be difficult, especially when trying to learn and discuss without causing any harm and ensuring that you don't use the wrong language and terminology.

I've been in meetings over the years where people from the same protected characteristics group disagree on terminology and language.

As a gay person, there are terms within the community that I don't like because of negative experiences I've had. But what's vitally important is that we do discuss and educate all our pupils on the positive and less positive experiences of our Ethnically Diverse Communities in Wales so that we can make Wales a safe and enjoyable place for all.

By following the 5 class activities, I hope that you feel that there is linguistic support for all of you and that you develop the confidence to openly discuss and question ethnicity with your pupils.

If you have any questions or want to chat further, please contact [Amrywiaeth@S4C.Cymru](mailto:Amrywiaeth@S4C.Cymru)

Yours sincerely,

*R. Chappell*

**Ryan Dean Chappell**

Diversity, Sustainability and Social Purpose Lead

Mae croeso i chi gysylltu ag S4C yn y Gymraeg, ac os byddwch chi'n gwneud hynny byddwn yn ateb yn y Gymraeg ac ni fydd oedi oherwydd hynny.  
You are welcome to contact S4C in Welsh, and if you do so we will respond in Welsh and this will not lead to any delays.

Sianel Pedwar Cymru

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