

Web Developer

S4C Purpose

S4C's purpose is to serve the audience with content that entertains, excites and reflects Wales in all its diversity. As a public service broadcaster we have a duty to create the platform and ecosystem to stimulate the creative industries in Wales to create ambitious and unique content that appeals to all ages, backgrounds and linguistic abilities. S4C aims to be a destination for creative, engaging and attractive Welsh language content available to enjoy on a variety of platforms in Wales and beyond.

The way users relate to content has changed significantly and S4C must rise to the challenge more than ever. The audience needs to be better identified responding to their needs and publishing content on platforms of their choice. Creativity is at the heart of our work that is achieved by working closely with the creative sector.

Job Purpose

To develop S4C's digital provisions, improving the user experience and introducing new features along with the development of new platforms and services.

Department

This role is part of the Digital and Marketing department and sits within the Development team. You will report to the Senior Developer.

Main accountabilities and responsibilities

Development and maintenance

Reviewing and updating functionality

Liaising with third party suppliers

General technical support/updates

Keeping abreast of industry developments and best practice techniques

Job Description

The Web Developer will be responsible for undertaking development work crystallised as part of S4C's digital strategy. Predominantly, this work relates to the development of S4C's digital provisions, improving the user experience and introducing new features along with the development of new platforms and services.

You will be responsible for development and maintenance work including, web applications, mobile applications, platforms and websites.

You will be responsible for reviewing and updating S4C's digital provision's functionality across all relevant platforms.

You will be required to liaise with third party suppliers.

You will be required to provide general technical support/updates for S4C's web applications, mobile applications and websites (during working hours – and out of hours when needed);

You will have a duty to work with S4C to ensure that your colleagues are treated with respect and dignity and that you promote and integrate equality of opportunity through all aspects of the business, in line with relevant S4C policies. You will act in a way that promotes a friendly environment.

Essential Skills and Information

We're looking for an experienced web developer that can adapt to and learn new technologies. The successful candidate will:

- be willing and able to learn and use new APIs, SDKs or programming languages with a view to building rapid prototypes and proof-of-concepts
- be able to perform research and development in to new services to facilitate our aspirations for our platforms
- Work well within a team and equally be able to use their initiative to undertake tasks
- enjoy problem solving and have a desire to push the boundaries on what can be achieved

Person Specification

Characteristics	Essential	Desirable
Qualifications	Minimum 2 years' experience as a Developer.	Degree in Computer Science
Experience	Proven working experience in web programming, specifically JavaScript Experience of a JavaScript framework such as React, React Native or Angular	HTML5 web apps, especially if related to streaming Mobile app development specifically iOS, Android and Ionic/Cordova
Skills and knowledge	Good problem diagnosis and solving skills In-depth knowledge of HTML/CSS Knowledge and appreciation of web accessibility Proven experience of working in stack development	Knowledge of Agile working methods Good understanding of Git (or other source control systems) Knowledge of SEO and best practices Ability to communicate (written and verbal) through the medium of Welsh and English.
Personal characteristics	Ability to learn and adapt to new technologies Ability to work well within a team, remotely and face-to-face; possessing excellent communication skills	

Further Details

Location: S4C has offices in Carmarthen, Cardiff and Caernarfon. In addition we operate a hybrid policy along with a wide range of other flexible working. Please contact adnoddau.dynol@s4c.cymru if you'd like further information on this.

Salary: Dependant on experience

Contract: Permanent

Probation Period: 6 months

Hours: 35.75 hours per week

Holidays: In addition to statutory bank holidays, you will be entitled to 26 days paid annual leave, which runs from 1 January.

Pension: Paid staff are entitled to join a Group Personal Pension Scheme subject to the terms of any existing scheme which is amended from time to time. If you are a member of the Group Personal Pension Scheme, S4C will contribute 10% of your basic salary to the Scheme. You will be expected to contribute 5%.

Applications

Applications should be sent by 17.00 on Monday 11 July 2022 to adnoddau.dynol@s4c.wales or Human Resources, Canolfan S4C, Yr Egin, Carmarthen, SA31 3EQ.

We do not accept CVs.

Applications can be submitted in Welsh. Any application submitted in Welsh will not be treated less favourably than an application submitted in English.

Equal Opportunities and Diversity

S4C does not allow discrimination based on gender, race, colour, disability, ethnic background or social-economic background, age, family status, marital status or civil partnership, part-time or full-time employees, religion, politics, sexual orientation, gender reassignment, pregnancy and maternity, language use (except where the ability to communicate in Welsh is necessary for the post) or any other irrelevant difference, and it is committed to considering diversity in a positive way.

S4C welcomes and encourages job applications from groups that may be under-represented, including females, black and minority ethnic people and people with disabilities. Open and fair competition principles are in operation and appointments are decided on merit.